

Pediatric Clinical Nurse Specialist Job Description

Duties and Responsibilities:

- Provide leadership or support in research and quality improvement processes consistent with departmental programs
- Provide assistance in advancing nursing practice and improving patient outcomes
- Oversee clinical integration in regards to Peri-operative Services
- Coordinate patient-care for high risk patients
- Act as an expert for patients, guardians/family, nursing personnel, and organizational systems
- Provide clinical leadership in assessing, implementing, and evaluating the patient- care services rendered to patients and their significant others in accordance with professional and departmental standards
- Serve as a professional role model to all levels of staff by incorporating expertise and related experience into all aspects of patient care and the nursing process
- Facilitate a collaborative and interdisciplinary approach to achieve optimal patient outcomes
- Develop, foster, and effect the implementation of process standards for the delivery of patient care relevant to area of practice
- Foster ongoing patient/significant other education aimed at facilitating effective clinical management across the continuum of care consistent with the individual needs of the patients and goals of the institution they serve
- Develop system for identifying, tracking, and managing patients in a designated population or service.
- Support the development of systems for collecting and analyzing data relevant to program evaluation
- Monitor practice patterns for trends in outcomes, costs, and resource utilization for the designated pediatric population

- Provide leadership or support for quality and performance improvement initiatives that aligns with departmental programs
- Develop and promulgate action plans in response to problems, incidents, complaints, as well as internal/ external benchmarking data
- Cultivate an environment that promotes patient/significant others, physician, and staff satisfaction
- Implement research findings that support the development of evidence-based practice
- Take active part in and promotes staff involvement in nursing research efforts.

Pediatric Clinical Nurse Specialist Requirements – Skills, Knowledge, and Abilities

- Education and training: A minimum of Master's degree in Nursing and certification from a CNS program (or willingness to complete the program within a year of hire) accredited by the National League of Nursing Accrediting Commission (NLNAC), or accredited by the Commission on Collegiate Nursing Education (CCNE). However, a Doctoral degree in Nursing is preferred
- Experience: 4-5 years nursing experience in the area of pediatrics services
- Licenses/Certifications: Candidates should possess an Active Registered Nurse license, current Clinical Nurse Specialist license, and a current BLS certification. However, National certification as Clinical Nurse Specialist in area of pediatrics specialty is sometimes preferred
- Coaching skills: Pediatrics clinical nurse specialists require coaching skill to be able to facilitate a group or provide education to patients and significant others to facilitate effective clinical management
- Apt for learning: The clinical specialist must strive to promote own professional growth, development, and expertise in the role
- Interpersonal skills: Their job requires them to relate with patients, physicians, nurses, and a significant other. They require this skill to build rapport and relationships that can influence desired outcomes, as well as serve as consultant to all levels of staff

- Communication skills: The Pediatric clinical nurse specialist functions as a clinician as well as an educator; hence they require effective verbal and clear writing skills to succeed on the job.